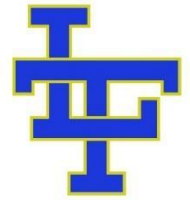


# LEONARD ISD TEACHER COMPENSATION PACKAGE



## 2024-2025 School Year

Years of Experience	Base Salary 2024-2025	District Insurance Contribution	New Hire & Returning Teacher Stipend	Holiday Stipend	Total Compensation Package
0	46,000	4,320	1,500	1,000	\$52,820
1	46,800	4,320	1,500	1,000	\$53,620
2	47,600	4,320	1,500	1,000	\$54,420
3	48,400	4,320	1,500	1,000	\$55,220
4	49,200	4,320	1,500	1,000	\$56,020
5	50,000	4,320	1,500	1,000	\$56,820
6	50,800	4,320	1,500	1,000	\$57,620
7	51,600	4,320	1,500	1,000	\$58,420
8	52,400	4,320	1,500	1,000	\$59,220
9	53,200	4,320	1,500	1,000	\$60,020
10	54,000	4,320	1,500	1,000	\$60,820
11	54,800	4,320	1,500	1,000	\$61,620
12	55,600	4,320	1,500	1,000	\$62,420
13	56,400	4,320	1,500	1,000	\$63,220
14	57,200	4,320	1,500	1,000	\$64,020
15	58,000	4,320	1,500	1,000	\$64,820
16	58,800	4,320	1,500	1,000	\$65,620
17	59,600	4,320	1,500	1,000	\$66,420
18	60,400	4,320	1,500	1,000	\$67,220
19	61,200	4,320	1,500	1,000	\$68,020
20	62,000	4,320	1,500	1,000	\$68,820
21	62,800	4,320	1,500	1,000	\$69,620
22	63,600	4,320	1,500	1,000	\$70,420
23+	64,400	4,320	1,500	1,000	\$71,220

**Master's Degree will receive \$1000 above Base Salary.**

**Attendance Incentive: An additional \$100 each six weeks for perfect attendance up to a total of \$600 for the 24-25 school year.**

**Personal Leave Time:**

**Local Days: 2 per school year**

**State Days: 5 per school year**

**Note: District Insurance Contribution includes \$325 per month for TRS Employee Health Insurance, employee dental insurance & life insurance policy paid by LISD.**

**Approved by LISD School Board on 6/10/24**